FOCUS
Fellowship of Christians in Universities & Schools

Vineyard Staff: Program Description

The **Vineyard Staff Program** is a unique discipleship opportunity that blends real-life work, biblical study and mentorship, and the support of a vibrant Christian community. As Vineyard Staff, you'll serve behind the scenes at our Martha's Vineyard property, while pursuing Jesus, growing spiritually, and experiencing the joy of community life.

We're Looking For People Who:

- Are 18 or older and have completed at least one year of college (college graduates welcome!)
- Desire to grow in their faith and seek God's leading in their lives
- Are committed to all aspects of community life: work, Bible study, mentorship, and fellowship
- Have a teachable spirit and cheerful, hardworking attitude
- Are willing to obtain lifeguard certification (for Programs Office or Facilities roles)
- Can attend training week (May 23–29, 2027, during College Week)
- Can commit to one or both sessions (preference given to those available for both):
    - Session 1: May 30 – July 6
    - Session 2: July 6 – August 11

Core Focus Areas:

Christ

"For I am determined to know nothing among you except Jesus Christ and Him crucified." — 1 Corinthians 2:2
Your faith will be strengthened through worship, study, prayer, fellowship, and service as you draw closer to Christ.

Discipleship

"To Timothy, my true child in the faith…" — 1 Timothy 1:2
Each staff member is paired with a mentor who meets regularly with you for prayer, encouragement, and spiritual guidance.

Work

"Whatever you do, work at it with all your heart, as working for the Lord, not for men." — Colossians 3:23
Serving in the Programs Office, Kitchen, or Maintenance, you'll labor diligently and excellently, knowing your service supports the Gospel work happening through FOCUS.

Community

"For even the Son of Man did not come to be served, but to serve…" — Mark 10:45
Living in staff housing, you'll learn the joy and challenge of authentic Christian community being known, serving others, and growing together.

Highlights & Benefits

Spiritual Growth & Mentorship

- **Bible Study:** Weekly Bible Study rooted in scripture focusing on exploring who God is, who we are, and how to live in a growing relationship with Him.
- **Fellowship Gatherings:** Weekly gatherings that strengthen community and faith.
- **One-on-one mentorship:** Each staff will meet weekly with a dedicated staff mentor for encouragement and personal growth.

All bible study and fellowship programming is in the evenings, leaving room for work and rest during the day.

Practical Benefits

- **Free Housing:** Shared staff housing on-site
- **All Meals Included:** Three meals daily plus snacks. No one goes hungry at FOCUS!
- **Competitive Pay:** $1,680 per session ($3,300 for the summer) plus $310 for training week
- **Travel Reimbursement:** Up to $500 each way for travel to/from Martha's Vineyard
- **Vacation:** 1 day off weekly, plus 4 additional paid vacation days for full-summer staff
- **Transportation:** Approved drivers may use FOCUS vehicles during free time

This is more than a summer job! It is a chance to deepen your faith, build lifelong friendships, and experience the beauty of Martha's Vineyard while serving in a Christ-centered community.

Community Commitments

Vineyard Staff agree to:

- Live according to shared lifestyle standards that foster harmony and consideration
- Refrain from alcohol, drugs, and tobacco during employment
- Refrain from dating or pursuing romantic relationships within the FOCUS community for the summer
- Respect the 11 PM campus-wide curfew
- Abide by property guidelines (no TVs; laptops allowed; no pets)

Ready to Apply?

Join us for the summer and be part of what God is doing through FOCUS!

- **Submit your application**
- **Sign up for an interview**

FOCUS Vineyard Staff Job Descriptions

Kitchen:

- Preparing and serving meals and desserts
- Managing and leading volunteers in preparing and serving meals
- Educating kitchen volunteers on proper cleaning techniques
- Washing dishes and putting them away
- Preparing any food needed for the next meal
- Doing any kitchen laundry that needs to be done

Office:

- Working with Program Directors to provide for the needs of each program
- Answering the office telephone and respectfully communicating with parents and staff
- Coordinating transportation days
- Preparing leader packets and other handouts
- Organizing supplies for games and events on- and off-property
- Providing hospitality for guests staying in the cottages by preparing their housing (including cleaning the rooms and bathrooms)
- Serving as a lifeguard for the program
- Managing the linen closet and laundry room

Facilities:

- Fixing things that break on the property
- Maintaining the appearance of Study Center grounds
- Cleaning and maintaining vehicles
- Helping the office with games and other events
- Providing the “heavy lifting” for all that happens at the Study Center
- Preparing fires in the fire pit and fireplaces for the program
- Serving as a lifeguard for the program