

## **AREA FIELD STAFF - FOCUS BALTIMORE**

FOCUS, the Fellowship of Christians in Universities and Schools, is an interdenominational youth ministry established in a dozen areas along the east coast and in San Francisco. For more than six decades, FOCUS has given independent school students in grades 6-12 the opportunity to explore traditional Christian faith and values in a forum that is fun, intellectually stimulating, and non-coercive. During the school year, FOCUS pursues this goal through area-based activities and discipleship, both one-on-one and in small groups. From May through August, we offer a variety of Summer Programs, most of which take place at our Martha's Vineyard Study Center.

We are seeking an individual for the position of FOCUS Area Field Staff in our Baltimore area.

### **Position Description:**

The Area Field Staff member will participate in all aspects of the local area ministry, including program delivery and management of the relationships between students, parents, volunteers, school faculty, donors, and the local community we serve.

Working under the leadership of the Area Director, the Area Field Staff member will:

1. Model authentic faith in Jesus Christ through the joys and challenges of life.
2. Participate in regional ministry including:
  - Leading weekly fellowship meetings, usually including an evangelistic Bible study, either on-campus at independent schools or off campus
  - Answering tough questions truthfully and in a way that is sensitive to independent school culture
  - Building friendships with students, in both high school and middle school, and expanding the ministry and number of students being served
  - Doing "contact work" with students at games, plays, and school events
  - Building relational networks of parents and faculty to further FOCUS mission
  - Recruiting students and volunteers to attend national programs
  - Praying regularly for students and ministry
  - Participating in the leadership of local, regional, and national FOCUS programs
  - Participating in administrative tasks and fundraising.

### **Position requirements:**

The ideal candidate will:

- Have a strong commitment to the Christian Gospel, and will be required to sign and abide by the FOCUS Statement of Faith.
- Have an undergraduate degree and previous employment or volunteer experience with a Church or ministry such as FOCUS strongly preferred.
- Be familiar with independent schools and independent school culture. (Strongly preferred).

- Have availability to work full-time, including early morning and/or evening hours, and serve on National Programs for six non-consecutive weeks.
- Be female to compliment the male Area Director and to interact closely with the female students.

**Compensation:**

FOCUS provides a package that includes:

- Competitive salary, depending on experience/education.
- Comprehensive Health, Dental, and Short Term Disability insurances for Full-Time staff. Monthly premiums are currently paid for in full by FOCUS, requiring no premium contribution from the staff member.
- Ability to participate in voluntary contributions to the FOCUS sponsored 403(b) Retirement Plan. FOCUS provides a dollar-to-dollar match to contributions, not to exceed 5% of eligible wages, once tenure eligibility requirements are met and may also provide a discretionary contribution on an annual basis.
- 4 weeks paid vacation/year.
- 10 Paid Time Off (PTO) days to be used as personal/sick days.

Please visit our employment page [infocus.org/employment](http://infocus.org/employment) and apply online. You may also upload your resume and cover letter within the application portal. Any questions, please reach out to Tim Foster, Area Director-FOCUS Baltimore at [tfoster@infocus.org](mailto:tfoster@infocus.org).

Visit us at [www.infocus.org](http://www.infocus.org) for more information on our ministry.