

The FOCUS Vineyard Staff program is a discipleship program that combines the real-life elements of work, biblical studies and nurture, and the support of a Christian community. The program is designed for people who are pursuing Jesus and committed to hard work and spiritual development in a supportive community, serving students behind the scenes at our property on Martha's Vineyard!

We are seeking applicants who:

- Have completed their freshman year of college and are 18 years of age or older. College graduates are also welcome and encouraged to apply!
- Are seeking God's leading in their lives and desire to grow
- Are committed to participating in all aspects of community life (work, bible study, meeting with a mentor, and community building)
- Have a teachable spirit
- Are willing to work cheerfully and to the best of their ability
- Are willing to gain lifeguarding certification (Programs Office or Facilities Department)
- Can attend the Vineyard Staff training week of May 25-31 (during College Week)
- Can commit to one or both summer sessions in their entirety. Preference is given to those who can commit to both sessions.
 - Session 1: June 1 - July 8
 - Session 2: July 8 - August 13

We will be focusing on: Christ, Discipleship, Work, and Community. You will be a part of an amazing group of committed Christians and be included in the Lord's work of changing students' lives for eternity. Available departments include: Programs Office, Kitchen, and Maintenance. You will never be the same as you trust Christ to conform you to His image throughout this summer. It will be challenging at times, but we believe it will be more than worth it!

Christ: 1 Corinthians 2:2 "For I am determined to know nothing among you except Jesus Christ and Him crucified." The most important aspect of your time on Vineyard Staff will be how your faith matures as you draw closer to Christ. Through worship, study, prayer, fellowship, and service, you will be strengthened in your life and faith in Christ.

Discipleship: 1 Timothy 1:2 "To Timothy, my true child in the faith..." Those who love you will speak the truth in love. Each Vineyard Staff member will be assigned a mentor during the program. Your mentor will meet regularly with you to pray with and for you, and are available to talk about spiritual growth, personal problems, areas of concern, or to explore God's leading in potential areas of work.

Work: Colossians 3:23 "Whatever you do, work at it with all your heart, as working for the Lord, not for men." We believe at FOCUS that our diligent labor is directly connected to the Gospel message that students will hear. By doing our work in an excellent fashion, we glorify God as we serve the total program experience of our guests. This is your mission for the summer.

Community: Mark 10:45 “For even the Son of Man did not come to be served, but to serve and to give His life as a ransom for many.” You will be housed with other Vineyard Staff of the same gender and you will be learning what it means to live in community. The Vineyard Staff is a part of the greater FOCUS staff community that is committed to laying down their lives to serve each other and our guests. Living in community offers both a great blessing and a great challenge: it allows us to be deeply known, invites us to be real with each other, and challenges us to deal with those areas of our lives that may need some attention.

Vineyard Staff Program and Perks:

- Bible Study, Fellowship, and Mentorship: The biblical studies program is the heart of the summer. Vineyard Staff have a weekly Bible Study, a weekly fellowship time and time each week to meet one-on-one with their mentor. Bible study and fellowship meetings are held in the evening and include studies focusing on who God is, who we are, and the fundamentals of being in a growing, biblical relationship with Him. We believe this foundation has a direct impact on our work and community life!
- Housing Provided: Free housing is provided on our property, sharing a room with other Vineyard Staff.
- Meals Provided: The Study Center serves three meals a day during the summer and provides additional snacks during programs. No one goes hungry at FOCUS!
- Salary: \$1,687 per session plus \$335 for the training week via direct deposit or paycheck on the 28th of each month. FOCUS will also reimburse up to \$500 each way of moving expenses for relocating to and from Martha’s Vineyard.
- Vacation: 1 day off per week; extra 4 days of paid vacation if you work both sessions (can be used for travel or for days of rest on the property). Note: Vacation days must be approved and scheduled prior to the start of the summer.
- Use of FOCUS vehicles for free time, when available/not in use by the program for approved drivers.

Community Guidelines:

In order to get the most out of the program, Vineyard Staff agree to:

- Adhere to a set of lifestyle standards that allow us to live together harmoniously and in consideration of one another.
- Refrain from using alcohol or drugs for the entire employment period anywhere on the island, and refrain from tobacco products at the Study Center.
- Refrain from dating other Vineyard Staff, Summer Field Staff, or FOCUS Staff; to be non-exclusive and non-physical in all relationships with the opposite sex of the Vineyard Staff and other FOCUS staff persons; and to not pursue any romantic relationships within the FOCUS community for the summer.
- Respect the campus-wide curfew of 11pm.
- No TVs allowed, but you can bring a laptop.
- No pets allowed.

Ready to join our team for summer 2025?

- Fill out an application
- Sign up for an interview slot

FOCUS Vineyard Staff Job Descriptions

Kitchen:

- Preparing and serving meals and desserts
- Managing and leading volunteers in preparing and serving meals
- Educating kitchen volunteers on proper cleaning techniques
- Washing dishes and putting them away
- Preparing any food needed for the next meal
- Doing any kitchen laundry that needs to be done

Office:

- Working with Program Directors to provide for the needs of each program
- Answering the office telephone and respectfully communicating with parents and staff
- Coordinating transportation days
- Preparing leader packets and other handouts
- Organizing supplies for games and events on and off property
- Providing hospitality for guests staying in the cottages by preparing their housing (including cleaning the rooms and bathrooms)
- Serving as lifeguard for the program
- Managing the linen closet and laundry room

Facilities:

- Fixing things that break on the property
- Maintaining appearance of Study Center grounds
- Cleaning and maintaining vehicles
- Helping the office with games and other events
- Providing the “heavy lifting” to all that happens at the Study Center
- Preparing fires in the fire pit and fireplaces for the program
- Serving as lifeguard for the program