

## **SUMMER FIELD STAFF - FOCUS FIELD MINISTRY**

FOCUS, the Fellowship of Christians in Universities and Schools, is an interdenominational youth ministry established in ten areas along the East Coast. For more than six decades, FOCUS has invited independent school students in grades 6-12 to explore a life of faith that is real, adventurous, intellectually sound, and practical to daily life. During the school year, FOCUS pursues this goal through area-based activities and discipleship, both one-on-one and in small groups. From May through August, we offer a variety of Summer Programs, most of which take place at our Martha's Vineyard Study Center.

### **Position Description:**

The FOCUS Summer Field Staff program is a discipleship program that combines the real-life elements of work at FOCUS, biblical studies and nurture, and the support of a Christian community. The program is designed for current college students or recent graduates who are deeply committed to Christ and have a desire to learn relational ministry skills through FOCUS. They will also have displayed qualities of faithfulness in their lives, are seeking God's leading, and have a sincere desire to grow in an intimate and abiding relationship with Jesus Christ.

Individuals should be prepared to work in a fast-paced team environment and will finish the program having gained invaluable experience working with students in a faith-based setting.

We are committed to making this summer program both challenging and rewarding. We will ask much while providing the training and mentorship from experienced FOCUS staff.

### **Responsibilities:**

1. Modeling authentic faith in Jesus Christ and leading by example.
2. Participating in regional ministry, including:
  - o Leading fellowship meetings, including evangelistic Bible studies for Upper School and College students.
  - o Answering tough questions truthfully and in a way that is sensitive to independent school culture.
  - o Building relationships with parents in the area and students in both high school and middle school.
  - o Organizing gatherings and hangouts for students.
  - o Recruiting students to attend summer programs and meetings.
  - o Providing program follow-up for students attending National Programs.
  - o Performing other administrative tasks as needed.
  - o Advertising and marketing FOCUS via social media, emails, and group texts.

**Position Requirements:**

The ideal candidate will:

- Possess a strong commitment to the Christian Gospel, sign and abide by the FOCUS Statement of Faith, and have knowledge of the Bible.
- Have completed at least two years of college and be at least 18 years old.
- Be familiar with independent schools and independent school culture is strongly preferred.
- Be available to work starting May 24, (including evening hours), and serve on National Programs outside of the area.
- Have abilities and characteristics including:
  - Excellent verbal and written communication skills.
  - Driven self-starter and hard worker.
  - Takes direction and multi-tasks.
  - Desire to develop ministry skills through hands-on training.
- Attend the Summer Field Staff retreat on Martha's Vineyard during College Week (May 24-30, 2026) and the weekly Summer Field Staff Zoom meetings.

**Compensation:**

FOCUS provides a package that includes:

- Pay as follows:
  - Timecard for in-area work and daily rate for programs.
  - Daily rate for programs: \$124/day.
  - Hourly rate for in-area work: \$15/hr (exceptions: CT, DC, NJ, and NYC are at the state-mandated minimum wage).
- Paid travel expenses and mileage.

**Physical Requirements:**

While on summer programs, Summer Field Staff should be:

- Able to participate in games, sports, and physical activities, including water-based games and activities.
- Able to maintain attention and a high level of energy or excitement for extended periods of time.
- Able to spend the majority of the time outdoors and tolerate a variety of weather conditions.
- Able to lift up to 20 pounds at times.

Please visit our employment page, [infocus.org/employment](http://infocus.org/employment), and apply online. You may also upload your resume and cover letter within the application portal. Any questions, please reach out to Toddy Jordan, College Ministry Coordinator - [tjordan@infocus.org](mailto:tjordan@infocus.org).

*For more information on our ministry, visit us at [www.infocus.org](http://www.infocus.org).*